Form-1

Nishikawa Rubber Group Compliance Whistleblowing/Consultation Form

Date of report	/ / (dd/mm/yy)
Reported by	☐ Name [ ] ☐ Anonymity requested If you wish to remain anonymous, please note that our investigations/corrective action will be limited, as we will be unable to verify facts by asking you to submit materials/evidence.
Affiliations	☐ Company [ ] ☐ Department [ ] ☐ Other relationships with NRC or its affiliates [ ]
Description of the case	＊Please provide as many details as possible and describe the case of legal/corporate ethics violation (who did what to whom, when, where, how, etc.).
	When: Where: Name of perpetrator and his/her company and department: Details, mode, frequency, etc. of the actual violation: Evidence of violation: ☐ Attached ☐ Not attached
How can we contact you?	☐ Phone ( ) ☐ E-mail ( ) ☐ Mail (Address:) ☐ Other contact ( ) Request for communication ( )
Results of response to the violation described above, policy on future responses ＊ For use by the Compliance Office	

Name of the person reporting the case and other information given in this report will remain confidential, except when it is necessary to disclose such information for investigations of and responses to the case reported. The person reporting the case will suffer no disadvantage whatsoever on account of this report.

NISHIKAWA RUBBER CO.,LTD.

Aug. 24, 2015